

PRIVACY STATEMENT

for the processing operation related to Health Data

<p>1. INTRODUCTION</p>
<p>This Privacy Statement describes the measures taken to protect your personal data with regard to the action involving the present data processing operation and what rights you have as a data subject. EDA protects the fundamental rights and freedoms of natural persons and in particular their right to privacy with respect to the processing of personal data (Article 1.1 of Regulation No 2018/1725).</p>
<p>2. CONTROLLER OF THE PROCESSING OPERATION</p>
<p>European Defence Agency Cooperation Planning & Support Directorate Cooperation Planning Unit Rue des Drapiers 17-23 B-1050 Brussels www.eda.europa.eu</p>
<p>3. PURPOSE OF THE PROCESSING</p>
<p>The processing of health data serves various organisation management purposes at EDA, including:</p> <ul style="list-style-type: none"> - Management of pre-employment check-ups to future EDA staff members and annual medical check-ups for TA and CA. - Management of certain leave entitlements for TA, CA, SNEs, Trainees and Interim. - Determining working conditions for TA & CA - Annual Health promotion and sickness prevention programs for TA and CA
<p>4. DATA PROCESSED</p>
<p>First name, last name, date of birth, place and country of birth, nationality, gender, address, tel; email, civil and family status (for pre-employment medical check-ups). Medical certificates from staff members that could contain health data Special leave documents including medical reports</p>
<p>5. RECIPIENTS OF THE DATA</p>
<p>Medical Council of the Council and EDA HR Unit</p>
<p>6. PROTECTION AND SAFEGUARDING OF THE DATA</p>
<p>Having regard to the state of the art and the cost of their implementation, the controller has implemented appropriate technical and organizational measures to ensure a level of security appropriate to the risks represented by the processing and the nature of the personal data</p>

to be protected (restricted access, logs, others). Such measures have been taken in particular to prevent any unauthorized disclosure or access, accidental or unlawful destruction or accidental loss, or alteration and to prevent all others unlawful forms of processing..

7. RIGHT OF ACCESS AND RECTIFICATION OF THE DATA

As a data subject you have the right to access your personal data and the right to correct any inaccurate or incomplete personal data, as well as to request the removal of your personal data, which will be implemented within 5 working days after the request has been deemed legitimate. If you have any queries concerning the processing of your personal data, you may address them to the data controller at the following mailbox: hradmin@eda.europa.eu

8. TIME LIMIT FOR STORING DATA

The "apt for duty note" for the pre-employment check-up as long as the "Personal file" exists
Confirmation that staff members underwent the annual medical check-up: 5 years
Confirmation of the invalidity for the duration of the invalidity until the pensionable age
The "apt for duty" or "not apt for duty" note of non-recruited persons: 2 years
Medical certificates are kept for a period of 5 years.

9. LEGAL BASIS FOR THE PROCESSING OPERATION

The legal bases for the data processing are:

- Article 5(b) of Regulation (EC) 2018/1725
- Article 31 of Council Decision (CFSP) 2015/1835 of 12 October 2015 defining the statute, seat and operational rules of the European Defence Agency

10. CONTACT DPO

In case you have any questions or queries concerning data protection at the European Defence Agency, you can also contact the Data Protection Officer at dataprotection@eda.europa.eu.

11. RECOURSE TO EDPS

As a data subject you have the right to have recourse at any time to the European Data Protection Supervisor (<http://www.edps.europa.eu>) at edps@edps.europa.eu.

12. ADDITIONAL INFORMATION

More information on Data Protection at the European Defence Agency can be obtained on our public website <https://www.eda.europa.eu/Aboutus/how-we-work/data-protection>.