

REMUNERATION – TEMPORARY AGENTS

Examples of basic monthly salary

Grades	Basic monthly salary at step 1 in € (as of 01/04/2025)
AST 1	3.645,04
AST 2	4.124,14
AST 3	4.666,18
AST 4	5.279,52
AST 5	5.973,44
AST 6	6.758,53
AST 7	7.646,86
AST 8	8.651,92
AST 9	9.789,10
AST 10	11.075,76
AST 11	12.531,47

Grades	Basic monthly salary at step 1 in € (as of 01/04/2025)
AD 5	5.973,44
AD 6	6.758,53
AD 7	7.646,86
AD 8	8.651,92
AD 9	9.789,10
AD 10	11.075,76
AD 11	12.531,47
AD 12	14.178,56
AD 13	16.042,15
AD 14	18.150,61
AD 15	20.536,29
AD 16	23.235,49

Possible additional allowances and benefits

Family allowances

Household allowance: 234,18 € plus 2% of the basic salary

Dependent child allowance: 511,71 €

Education allowance, where appropriate, up to 347,20 € per child (can be doubled in some cases) Preschool allowance: 125,01 € per child

Allowances (subject to personal circumstances)

Where appropriate: Expatriation allowance (16% of the basic salary - minimum 594,07 €)

Foreign residence allowance (4% of the basic salary)

Deductions

Pension and insurance contributions

Pension rights: 12,10 % of the basic salary

Health insurance: 1,70% of the basic salary

Accident insurance: 0,10% of the basic salary

Unemployment: 0,51% of the basic salary

Community taxation

Salaries are exempt from national income tax but subject to the benefit of the European Union.

Salary is subject to coefficients and adjustments, which vary according to the living conditions in the place of employment and are revised on an annual basis.