SERE: e-learning tool for Personnel Recovery (PR)

© EDA

An **e-learning package** developed by the Swedish Armed Forces and provided by the European Defence Agency (EDA).

PR is the sum of diplomatic, military and civil efforts to carry out the recovery and reintegration of personnel who for some reason has ended up isolated in an emergency situation. **A prerequisite for a successful recovery is that the person in distress has been trained in Survival, Evasion, Resistance and Extraction (SERE) tactics and techniques.**

SERE

Stands for a set of tactics, techniques, and procedures that give isolated personnel the skills to survive in any environment and to prevent capture. If capture cannot be avoided SERE helps to resist exploitation by captors and, if the situation permits, to escape captivity. It also trains personnel how to support their own or assisted recovery and return with dignity.


Main benefits of the SERE e-learning tool

- **Facilitates the pre-deployment training** of high numbers of personnel;
- As a **web-based tool**, it's interactive and allows for distance training which **saves time & costs**;
- **Releases** national SERE schools from **the burden** of teaching theory & basics of PR;
- **Ensures the required harmonisation of SERE** training methods among participating Member States and the EU as a whole.

The SERE tool consists of ten modules in accordance with Sweden training standards

- Start
- Personnel Recovery
- Hot Weather
- Mountain Hazards
- Survival
- Evasion
- Resistance Level A
- Resistance Level B
- Extraction
- Survival Radio
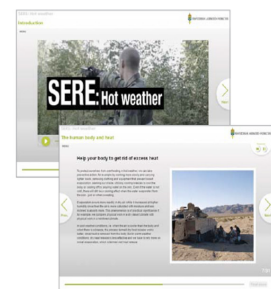
The tool is only available in English & Swedish. The average time to complete the online training is between eight and ten hours, which can be divided into several sessions.

E-learning for offline (DVD) and online (LMS) training

The SERE training is available on DVD. The disc contains two versions (with identical content) of the tool:

- **SERE e-learning**
  A complete SCORM (Sharable Content Object Reference Model) 1.2 package. Suitable for those who want to distribute the training material using a Learning Management System (LMS) and thus be able to automatically register the progress and results of individual users;

- **SERE interactive web**
  A version that can be opened directly in a web browser, either from the DVD, from a file server, through an intranet link or from a web page.This version is easier to distribute (as it doesn't require an LMS) but it will not register the results of users, nor will it keep track of where the user last closed the session.

Developed by the Swedish Armed Forces

SWEDISH ARMED FORCES

The SERE training tool was developed in 2014 by the Swedish Armed Forces and is based on knowledge and existing course material provided by the SERE School at the Life Regiment Hussars in Karlsborg, Sweden. The e-learning was later offered, at no cost, to the European Defence Agency (EDA) for translation and distribution to its member states.

Note:

- Although the content of the e-learning is focused on the Swedish approach to SERE, the EDA believes that the tool is a valuable asset for training of personnel throughout Europe;
- Flash player is a technical requirement for this training tool.

Last update: 26 September 2016