

EDA career opportunities



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EDA supports its 27 Member States - all EU countries except Denmark - in the improvement of their defence capabilities through European cooperation. An enabler and facilitator for Ministries of Defence looking to engage in collaborative capability projects, the Agency has become the central hub for European defence cooperation.

The Agency falls under the authority of the Council of the EU, to which it reports and from which it receives guidelines. EDA is the only EU Agency whose Steering Board meets at ministerial level. Federica Mogherini, the Head of Agency, who is the High Representative of the Union for Foreign Affairs and Security Policy, is also Vice-President of the European Commission. The EDA Chief Executive is appointed by decision of its Steering Board.

The European Defence Agency is an "outward-facing" organisation with a unique structure that brings together each aspect of the defence process, from cooperation planning, through capability development, research & technology, armaments cooperation, to industry and market, as well as wider European policies. Currently, EDA manages 110 Ad Hoc R&T and Capability programmes and projects, three Joint Procurement Arrangements and more than 207 other activities. The Agency is heavily involved in the recent EU Defence initiatives, CARD, PESCO & EDF.

Led by Jorge Domecq, EDA's Chief Executive who is supported by Olli Ruutu, Deputy Chief Executive, the Agency's organisational structure comprises three operational directorates:

- » Industry, Synergies & Enablers Directorate (ISE)
- » Capability, Armament & Planning Directorate (CAP)
- » Research, Technology & Innovation Directorate (RTI)

Additionally, the Corporate Services Directorate (CSD) provides critical business support to EDA operations by delivering high-quality corporate services.

Want to join?

The European Defence Agency, located in Brussels, recruits highly specialised and qualified staff who want to contribute to improving Europe's defence capabilities. EDA counts approximately 170 staff members. While the majority of EDA staff have experience from the military or defence sector, EDA also employs professionals with diverse backgrounds coming from the private sector or other EU or international organisations.

What we offer

- » a dynamic multicultural work environment and a challenging job at the heart of EU defence capability building;
- » the opportunity to gain valuable European defence industry experience;
- » competitive remuneration and working conditions;
- » a comprehensive welfare package and broad insurance coverage.

Recruitment possibilities

We employ Temporary Agents, Contract Agents and Seconded National Experts.

Temporary Agents may be offered a contract for up to 4 years, renewable once for up to 4 years.

Contract Agents may be offered a contract from 3 months up to 4 years, renewable once for a maximum of 5 years.

Seconded National Experts are seconded from participating Member States' public administrations, at national or regional level, in particular Ministries of Defence and/or their agencies, bodies, national defence colleges, research institutes. The secondment lasts from 2 months to 3 years, renewable.

In addition, EDA annually runs a **1-year Traineeship Programme** aimed at recent university graduates who want to transition to the world of work in an organisation at the heart of defence cooperation in Europe.

Check our vacancies

We regularly offer opportunities for talented and motivated individuals in a variety of professional, managerial and assistant roles in the core business and corporate areas.

We select and recruit staff through open selection procedures and on the broadest possible geographical basis from among nationals of the participating Member States (all EU Member States except Denmark). All vacancies are available on our website: <https://www.eda.europa.eu/jobs>

We embrace diversity and, as an equal opportunity employer, select our staff without any distinction on grounds of nationality, age, race, gender, political, philosophical or religious conviction or sexual orientation and regardless of disabilities, marital status or other family situation.